Notes on Unions

What led to the rise of Industrialization:

1. Poor working conditions
2. Impersonalization
3. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ taking jobs
4. Decrease work day
5. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ replacing workers
6. Child Labor
7. Job \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Union Vocabulary

1. Labor Union: Workers who organize against their \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ to seek better wages and working conditions for wage earners.
2. Labor Strike: Workers \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ working until the conditions and demands they have are met.
3. Boycott:
4. Scab Worker: New \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ who replace strikers and work for less pay. Led to \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ between strikers and scabs.
5. Closed Shop: A working establishment where only people who DID belong to the \_\_\_\_\_\_\_\_\_\_\_\_ are hired. Used to protect workers from cheap labor.
6. Collective Bargaining: Type of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ between an employer and \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ where they sit down face to face and discuss demands.
7. Yellow Dog Contracts: Written contract between employers and employees in which the employees sign an agreement that they will \_\_\_\_\_\_\_\_ join a union will working for that company
8. Lockout: Owner of industry would “lock out” workers who were trying to form a \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ and replace them with “\_\_\_\_\_\_\_\_\_\_\_”.
9. Cooperatives: Industry or business organization owned by and operated for the benefit of those using its services-\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

Socialism: Economic system based on \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ rather than competition.

Government controls:

1. production
2. sets \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
3. sets \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
4. distributes \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
5. NO \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Opposite of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ and \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Knights of Labor:

Founder:

Workers:

Methods:

Goals:

Important event:

American Federation of Labor (AFL)

Founder:

Workers:

Methods:

Membership:

Industrial Workers of the World

Founder:

Workers:

Methods:

Important Strikes:

The Great Railroad Strike of 1877

Reason:

Results:

Haymarket Riot:

Reason:

What happened?

Results:

Homestead Strike:

Reason:

What happened?

Results:

Pullman Strike:

What happened?

Results:

Steps to Stop Unions:

1. forbidding union meetings
2. Firing union \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
3. Forcing new employees to sign \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
4. Refusing to \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ when strikes occur
5. Refusing to recognize unions as workers’ legitimate \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_